

WORK HEALTH SAFETY POLICY

Australian Naval Infrastructure (**ANI**) is committed to achieving and maintaining the highest standards of health and safety in the workplace and minimising the impact of our operations on our people’s health and wellbeing. Essential to this commitment is the provision of a workplace where all risks that have a potential to cause harm are identified, controlled and managed effectively.

ANI believes and drives a culture whereby:

- Health and safety is a shared responsibility of everyone in the workplace; and
- All work related injuries, illnesses and incidents are preventable. Where injuries do occur, ANI is committed to ensuring all employees return to work.

ANI will constantly review our WHS performance and monitor the effectiveness of our Safety Management System. We will strive to continually improve through commitment, risk management and evaluation.

WHS System objectives

ANI will drive and deliver the following WHS objectives:

- Minimise or, where possible, eliminate risks to people with a priority for the prevention of illness, injury or damage.
- Continued consultation and participation of our people or their representatives in our safety culture and continual improvement of ANI’s Safety Management System.
- Promotion of a strong and consistent “fair and just” safety culture across our operations.
- Sustainment of a culture whereby safety is at the forefront in all decision-making processes and business planning.
- Compliance with all relevant health and safety legislation, codes of practice and applicable standards.
- Establishment, measurement and review of WHS targets to ensure we do what we say.

This policy statement applies to all ANI workplaces and will be regularly reviewed with consideration to changing developments and the needs of our people.

The Managing Director & CEO will review the effectiveness of this policy, including its implementation under the ANI’s WHS Management Plan and ISO45001 certification.

STATUS: Approved							
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Approved By	Andrew Seaton, MD & CEO	Approved Date	August 2020	Review Date		Printed	