

WORK HEALTH SAFETY AND ENVIRONMENT POLICY

1. Policy Statement

At Australian Naval Infrastructure (ANI) we are committed to achieving and maintaining a high standard of health and safety in the workplace, and minimising the impact of our operations on the environment.

Health, safety and protection of the environment is a shared responsibility of everyone in the workplace.

2. Policy

ANI will promote a strong and consistent safety culture across our operations, including with our employees, contractors, facility users and visitors to our sites.

Safety will be at the forefront of our minds in all decision making processes and business planning.

We will seek to minimise risks to employees and contractors and provide a safe place to work.

We will ensure employees are trained in the WHS Management Plan elements relevant to their role. We will understand and manage the impact of our operations on the environment and will comply with all relevant environment, health and safety laws.

We are committed to the consultation and participation of our employees in our safety culture.

We will set, measure and review health, safety and environmental objectives and targets, and monitor our effectiveness.

ANI will say what it does, do what it says and will ensure that it is done.

3. Governance

The Managing Director & CEO will review the effectiveness of this policy, including its implementation under the Environmental Management Plan and WHS Management Plan and periodically report to the Board on our safety and environmental performance and risk management.

STATUS: Approved							
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Approved By	David Knox, MD & CEO	Approved Date	January 2018	Review Date	May 2020	Printed	